

Teams are the usual mechanism through which organisational change is implemented.

METTA's Managing Teams in Change provides team leaders with an improved understanding of change processes and responses together with a range of techniques to help them motivate and manage a team of people charged with implementing change strategies.

Who should attend?

Managers of teams undergoing change together with the members of the teams themselves will benefit from the program. It will assist them to understand and adjust their personal responses to change and to better lead others or contribute to the team outcomes.

Program Outline

Managers participate in a workshop based on the "Who Moved My Cheese" parable which is used as a catalyst for discussing how to manage change. Managers are then given a 'train the trainer' session on how to run this program for their teams. In practice the program runs over two half days together with two coaching sessions.

How will participants benefit?

Participant outcomes will include:

- Improved performance as managers in change
- Increased flexibility of management style
- Increased productivity of themselves and their team
- Reduced resistance to change
- Stronger interpersonal relationships
- Increased confidence and motivation in the change environment



A fresh
perspective
on **YOUR**
performance