

Change Readiness provides people experiencing change with strategies that encourage them to remain focused and productive in challenging times. Change efforts are most successful when the people implementing new systems, restructures or downsizing understand how to handle the stresses of their new roles. New strategies are introduced using the real change context to ensure the program is relevant to real needs. Outcomes are delivered through a combination of group programs and one-to-one coaching.

Who should attend?

CRP operates best when attendees are people who are experiencing change that has been mandated elsewhere in the organisation. This could be senior management teams who must implement a new vision or strategy that is decided by their board. Or it could be less senior *'coal face'* executives who are charged with making the change happen. Anyone interested in understanding and adjusting their personal response to change circumstances will benefit from this program.

Program Outline

- Understanding Change
- Reactions to Change
- Outcomes of Change Responses
- Preparing for Change
- Developing Change Resilience
- Change Hardy Attitudes
- Sustainability

How will participants benefit?

People and companies will benefit from the program by:

- Reducing the size of productivity drop-off when change is occurring
- Minimizing the length of negative impact of new change initiatives
- Building the performance and confidence of people undergoing major change



A fresh
perspective
on your
performance